CSAS WELFARE & FREEDOM FROM ABUSE POLICY STATEMENT

General policy and objectives

1. It is the policy of the Civil Service Angling Society, acting through its General Purposes Committee [the Society], to seek to comply with the terms of current legislation regarding the welfare of adults at risk and junior members [ie, those under the age of 18 who are sponsored by a member who is a parent or guardian]. In this, the Society will be guided by current policies and procedures issued by the Angling Trust https://anglingtrust.net The Society's overall objective is to maintain an environment in which the welfare of all is paramount.
2. The Society's welfare objective is generally to seek an environment where participants in the sport are free from abuse at the Society's fisheries and in its other dealings, e.g., at face-to-face meetings, on working parties, on the Member's Forum and on Facebook.

Welfare Officer's duties

3. The Society will appoint a Welfare Officer who will lead an investigation into any report of abuse. The appointee will liaise with the current Lead Safeguarding Officer, or Deputy, of the Angling Trust and will keep the General Purposes Committee informed of developments. At present, the Society's Welfare Officer is David Kennedy. He can be contacted at welfare@civilserviceas.org.uk

Responsibility of members

4. While the Society will seek to ensure the welfare of its members, it must be recognised that this is the responsibility of each and every individual member.
5. Everybody, whatever their age, culture, disability, gender, language, ethnic origin and religious beliefs have the right to protection from abuse.
6. An effective welfare programme requires continuous communication between all members of the Society. It is therefore every member's responsibility to report, without delay, any situation, which they feel would jeopardise the welfare of themselves or any other person.
7. All concerns about abuse, must be reported to the Society's Welfare Officer, without delay. Records are crucial to the effective monitoring and revision of the policy and must be accurate and comprehensive.
8. The General Purposes Committee, without delay, will review reports of abuse concerns and will decide whether action is needed to prevent recurrence.

Review and updating

9. The Society's welfare policy will be monitored and updated, particularly when changes in the scale and nature of its operations occur, and in the light of adverse incidents. The policy will be kept under review and updated at least every 12 months to reflect these changes and current legislation.

David A. Kennedy, Hon. Secretary & Trustee
For and on behalf of The Civil Service Angling Society
27 November 2024